

WARRANT FOR ANNUAL TOWN MEETING

TO: RESIDENT OF THE TOWN OF BREMEN

GREETINGS:

Election of Town Officials:

In the name of the State of Maine, you are hereby required to notify and warn the Inhabitants of the said Town of Bremen, qualified to vote in Town affairs, to assemble at the Bremen Town Center Saturday, on the day of the 28th of June 2025, any time between 8:00 a.m. and 12:00 p.m. to act on the following Warrant Articles to elect Town Officials.

As required by State and Federal voting laws, only voters registered in the Town of Bremen are authorized to vote in Town Elections.

To Wit:

Article 1 To elect a Moderator to preside at the Annual Town Meeting, the election to be by written ballot at the commencement of the Regular Town Meeting.

Article 2 To elect the following Town Officials by secret ballot:

One (1) Member to the Board of Selectmen/Assessor/ Overseer of the Poor	Three-year term
One (1) Member to the School Board Committee	Three-year term
Three (3) Member to the Planning Board	Three-year term
One (1) Member to the Alternate Planning Board	Three-year term
One (1) Member to the Harbor Committee	Three-year term

Town Meeting:

In the name of the State of Maine, you are hereby required to notify and warn the Inhabitants of the said Town of Bremen, qualified to participate and vote in Town affairs, to assemble at the Bremen Fire Station in said Town for the Annual Town Meeting on the afternoon of Saturday, the 28th day of June 2025, commencing at 2:00 p.m. to act on the following Warrant Articles:

As required by State and Federal voting laws, only voters registered in the Town of Bremen are authorized to participate and vote in Annual Town Meetings.

Results of the elections in Article 2 will be announced at said Town Meeting.

To Wit:

Articles 3 through 24: General Administration

Article 3 To see if the Town will vote to authorize the Selectmen to appoint a Budget Committee of seven (7) members, preferably from all parts of the Town.

Article 4 To see if the Town will vote to authorize the Selectmen to appoint all other Town Officials not elected by ballot at the Annual Town Meeting.

Article 5 To see if the Town will vote to instruct the Tax Collector to charge and collect interest at a rate not to exceed the State's maximum allowable rate of interest that can be charged per Title 36, M.R.S.A. Section 505.4. The current maximum rate allowed by the State is (7.5) percent (subject to change).

Article 6 To see if the Town will vote to authorize the Board of Selectmen to sell and convey, by Warranty Deed or Quit Claim Deed, tax-acquired properties, and to execute Waiver of Foreclosure documents as determined to be in the best interests of the Town of Bremen, said authority to continue unless rescinded by voters, except that the Board of Selectmen shall use the special sale process required by 36 M.R.S.A. Section 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s).

Article 7 To see if the Town will vote to authorize the Board of Selectmen to accept and expend, as they deem advisable, grants, donations or voluntary contributions for the purpose of carrying out any previously approved or authorized Town project or activity without calling a Special Town Meeting.

Article 8	To see if the Town will vote to authorize the Board of Selectmen to spend an amount not to exceed 3/12ths of the budgeted amount in each Operating Account of the 2025-2026 fiscal budget during the period from July 1, 2026 through June 30, 2027.			
Article 9	To see what sum of money, if any, the Town will vote to raise and appropriate for the Town Officers' Salaries and Benefits. Board of Selectmen recommends \$250,000. Budget Committee Concures			
		2024-2025	2025-2026	
		Appropriations	Request	
	Selectmen	\$ 14,400	\$ 14,400	
	Selectman, Chair			
	Selectman			
	Selectman		\$ -	
	Administration	143,750	154,000	
	Payroll Processing	3,250	4,000	
	Town Clerk			
	Deputy Clerks			
	Road Commissioner stipend	5,000	5,000	
	FICA/MFL	22,000	24,000	
	Code Enforcement	21,000	22,000	
	Health Officer	500	500	
	Harbor Master Salary	-	\$ 5,000	
	Ballot Clerks	1,500	1,500	
	Moderator	300	300	
	Benefits: Health	14,500	15,000	
	Retirement	3,800	4,300	
	Totals	\$ 230,000	\$ 250,000	
Article 10	To see what sum, if any, the Town will vote to raise and/or appropriate for the Operating Accounts. Board of Selectmen recommends \$150,050. Budget Committee Concures			
		2024-2025	2025-2026	
		Appropriations	Request	
	Workers' Comp Ins	\$ 7,500	\$ 7,500	
	Property/Casualty Ins	22,000	22,000	
	Telephone (TC, FD & T.House)	6,300	6,300	
	Electricity (TC, FD & T.House)	5,000	5,000	
	Street Lights	4,700	4,700	
	Fuel (TC, FD & T. House)	8,500	8,500	
	Office Supplies	3,500	4,000	
	Office Equipment/IT Services	7,000	7,500	
	Computer License/Trio	13,750	16,000	
	Postage	2,500	2,500	
	Printing	200	200	
	Town Reports	5,000	5,300	
	Advertising	1,300	1,500	
	Mileage	1,500	1,500	
	Dues	3,400	3,400	
	Training	2,500	2,500	
	Tax Liens	3,000	3,000	
	Repair/Maintenance (TC, FD & T. House)	35,000	38,000	
	Miscellaneous Contingency	1,000	1,000	
	General Assistance	500	500	
	Cemetery Mowing	8,650	8,650	
	Website	300	500	
	Totals	\$ 143,100	\$ 150,050	
Article 11	To see what sum of money, if any, the Town will vote to raise and appropriate for Professional Services. Board of Selectmen recommends \$47,600. Budget Committee Concures			
		2024-2025	2025-2026	
		Appropriations	Request	
	Town Attorney	\$ 20,000	\$ 20,000	
	Town Auditor	10,200	11,000	
	Mapping/Survey	1,500	1,500	
	Property Appraisal	12,600	12,600	
	Consultant/Grant Writer	2,000	2,500	
	Totals	\$ 46,300	\$ 47,600	

Article 12	To see what sum of money, if any, the Town will vote to raise and appropriate to fund a Legal Reserve Account. Board of Selectmen recommends \$10,000. Budget Committee Concures		
Article 13	To see what sum of money, if any, the Town will vote to raise and/or appropriate for Roads and Bridges. Board of Selectmen recommends \$574,393. Budget Committee voted 6-0-1		
		2024-2025	2025-2026
		Appropriations	Request
	Road Maintenance/Repair	\$ 214,000	\$ 225,000
	Snow Removal	260,868	329,393
	Salt/Sand	20,000	20,000
	Totals	\$ 494,868	\$ 574,393
Article 14	To see what sum, if any, the Town will vote to raise and appropriate for the Nobleboro/Jefferson Transfer Station. Board of Selectmen recommends \$72,462 Budget Committee vote 6-1-0		
		2024-2025	2025-2026
		Appropriations	Request
		\$ 69,357	\$ 72,462
Article 15	To see what sum, if any, the Town will vote to raise and appropriate for the Town's proportion of Lincoln County taxes. Board of Selectmen recommends \$ 420,340 Budget Committee Concures		
Article 16	To see what sum of money, if any, the Town will vote to authorize the Board of Selectmen to transfer from Undesignated Funds, and expend as they deem advisable for contingencies that occur during the fiscal year without calling a Special Town Meeting. Board of Selectmen recommends \$25,000. Budget Committee Concures		
Article 17	To see what sum of money, if any, the Town will vote to raise and appropriate for the Bremen Fire Department. Board of Selectmen recommends \$102,000. Budget Committee voted 6-0-1		
		2024-2025	2025-2026
		Appropriations	Request
	Equipment Maintenance	\$ 29,000	\$ 29,000
	Building Maintenance	1,000	1,000
	Fuel (Fuel Force)	2,500	2,500
	New Equipment	11,000	11,000
	Fire Chief Salary	8,500	8,000
	Asst. Chief Salary	4,000	4,000
	Wages	39,000	41,000
	Administrative/Bookkeeping	3,000	3,000
	Training	2,500	2,500
		\$ 100,500	\$ 102,000
Article 18	To see if the Town will vote to authorize the Selectmen to transfer monies from unexpended funds to the Fire Truck Reserve Account in the amount of \$75,000.		
Article 19	To see what sum of money, if any, the Town will vote to raise and appropriate to fund an Employee Maine Earned Paid Leave Reserve Account. Board of Selectmen recommends \$1,000. Budget Committee Concures		
Article 20	To see what sum of money, if any, the Town will vote to raise and appropriate for Disability Insurance for the Bremen Firemen and First Responders. Board of Selectmen recommends \$1,200. Budget Committee Concures		
		2024-2025	2025-2026
		Appropriations	Request
		\$ 1,200	\$ 1,200

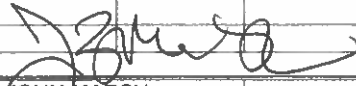
Article 21	To see what sum of money, if any, the Town will vote to raise and appropriate for the Bremen Rescue First Responders. Board of Selectmen recommends \$23,450				
	Budget Committee Concures				
		2024-2025		2025-2026	
		Appropriations		Request	
	Training	\$ 4,000		\$ 4,000	
	Administration	2,650		2,650	
	Maintenance	1,000		1,000	
	New Equipment	2,000		2,000	
	EMS Membership	550		550	
	EMS Director	1,500		1,500	
	EMS Deputy Chief	0		0	
	Compliance Consultant	1,300		1,300	
	Medication	1,950		1,950	
	Wages	8,500		8,500	
		\$ 23,450		\$ 23,450	
Article 22	To see what sum of money, if any, the Town will vote to raise and appropriate for the Selectmen to spend for Hepatitis B vaccinations for all Firemen and First Responders as required by OSHA. Board of Selectmen recommends \$800.				
	Budget Committee Concures				
Article 23	To see what sum of money, if any, the Town will vote to raise and/or appropriate for the operating expenses of the following committees.				
	Board of Selectmen recommends \$25,650				
	Budget Committee listed below				
					Budget
		2024-2025		2025-2026	
		Appropriations		Request	
	Planning Board	\$ 13,600		\$ 13,600	6-0-1
	Ordinance Review Committee	1,000		1,000	7-0-0
	Board of Appeals	300		300	7-0-0
	Conservation Commission	4,750		5,250	7-0-0
	Bremen Broadband Committee	10,000		5,000	6-0-1
	Town House Committee	500		500	7-0-0
		\$ 30,150		\$ 25,650	
Article 24	To see if the Town will vote to authorize the Selectmen to transfer monies from the Harbor Savings Account to the General Fund and appropriate for Harbor Committee Operations.				
	Board of Selectmen recommends \$4,630.				
	Budget Committee Concures				
		2024-2025		2025-2026	
		Appropriations		Request	
	Facility Maintenance	1,000		1,000	
	Harbor Committee Expenses	630		630	
	For Discretionary Funds	3,000		3,000	
		\$ 4,630		\$ 4,630	
Article 25	To see if the Town will vote to authorize the Selectmen to transfer monies from the Shellfish License Account to the General Fund and appropriate for Shellfish Operations.				
	Board of Selectmen recommends \$13,650.				
	Budget Committee Concures				
		2024-2025		2025-2026	
		Appropriations		Request	
	Shellfish Warden	\$ 6,000		\$ 6,000	
	Expenses	7,650		7,650	
		\$ 13,650		\$ 13,650	
Article 26	To see if the Town will vote to authorize the Selectmen to raise and/or appropriate monies for Animal Control Operations. Board of Selectmen recommends \$5,760.				
	Budget Committee Concures				
		2024-2025		2025-2026	
		Appropriations		Request	
	Midcoast Humane	\$ 1,226		\$ 1,260	
	Animal Control - Wages	4,500		4,500	
		\$ 5,726		\$ 5,760	

Article 27	To see what sum the Town will vote to raise and appropriate for the Bremen Conservation Land Use Reserve Fund, as requested. The funds will be used for land conservation efforts, property purchases, and easements. Board of Selectmen recommend \$8,000. Budget Committee Concures				
Article 28	To see what sum of money, if any, the Town will vote to raise and appropriate for the Bremen Library, as requested. Board of Selectmen recommend \$15,000. Budget Committee recommend \$20,000 vote 4-0-3				
		2024-2025	2025-2026		
		Appropriations	Request		
		\$ 20,000	\$ 20,000		
Article 29	To see what sum of money, if any, the Town will vote to raise and appropriate for Central Lincoln County Ambulance, as requested. Board of Selectmen recommends \$64,103 Budget Committee Concures				
Article 30	To see what sum of money, if any, the Town will vote to recommend, raise and appropriate for Memorial Day observation expenses. Board of Selectmen recommends \$400.00. Budget Committee Concures				
Article 31	To see what sum of money, if any, the Town will vote to raise and appropriate for charitable contributions. Board of Selectmen recommends the amount of \$27,342.00. Veggies to Table suggested at \$0 all other agencies at requested amount. Budget Committee vote listed				
		2024-2025	2025-2026	Budget	
		Appropriations	Request		
	Eldercare Network	\$ 7,500	\$ 7,500	4-1-2	
	CHIP	\$ 1,000	\$ 1,000	5-1-1	
	CLCYMCA	\$ -	\$ 7,500	6-0-1	
	Healthy Kids	\$1,500.00	\$1,500.00	7-0-0	
	Lifelight Foundation	\$1,000.00	\$1,000.00	7-0-0	
	Lincoln County Television (LCTV)	\$2,500.00	\$2,500.00	6-0-1	
	Hearty Roots	\$2,000.00	\$2,000.00	3-1-3	
	Mobius	\$400.00	\$400.00	7-0-0	
	New Hope for Women	\$1,494.00	\$1,660.00	7-0-0	
	Spectrum Generations	\$935.00	\$981.75	7-0-0	
	Veggies to Table	-	\$1,000.00	0-7-0	
	Waldoboro Food Pantry	\$1,300.00	\$1,300.00	5-1-1	
		\$ 19,629	\$ 28,342		
Article 32	To see what sum of money, if any, the Town will vote to raise and appropriate for Town Celebration for 200th Anniversary Reserve Account. Board of Selectmen recommends \$ 1,000 Budget Committee Concures				
Article 33	To see if the Town will vote to NOT operate an alewife fishery in Muscongus Harbor or Muscongus Brook for July 1, 2026 to June 30, 2027.				
Article 34	To see if the Town will vote to authorize the Tax Collector to accept prepayments of taxes not yet committed, and to pay interest at a rate of 0% (zero) as a courtesy to taxpayers who wish to prepay some or all of their uncommitted taxes.				
Article 35	To see what sum of money, if any, the Town will authorize the Board of Selectmen to transfer from Unexpended Funds for the following accounts:				
	Fire Equipment Reserve Account		6,000		
	Capital Improvements Reserve Account		10,000		
	Renewable Energy Reserve Account		2,500		
	Property Revaluation Reserve		5,000		
			\$ 23,500		
Article 36	To see what sum of money, if any, the Town will authorize the Board of Selectmen to transfer from Unexpended Funds to lower taxes in an amount not to exceed \$350,000.				

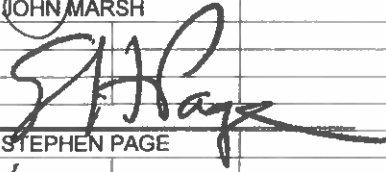
Respectfully submitted by
The Bremen Board of Selectmen



WENDY PIEH, Chairperson

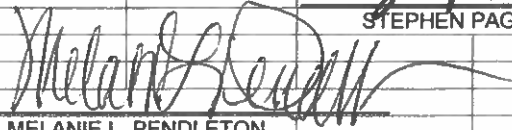


JOHN MARSH



STEPHEN PAGE

A True Copy
Attest:



MELANIE L. PENDLETON
Bremen Town Clerk